

MarketAxess Holdings Inc. EEO-1 Disclosure

Below, please find aggregated EEO-1 statistics representing MarketAxess Holdings Inc. and its subsidiaries' US-based employees for the year ended December 31, 2024. For more information and statistics related to our employees, please refer to pages 52 – 53 of our [2024 Sustainability Report](#).

SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	5	0	1	0	0	0	4	0	0	0	0	0	10
First/Mid-Level Officials and Managers	8	2	88	2	26	0	0	0	21	1	9	0	0	0	157
Professionals	18	8	95	9	104	1	0	7	32	6	49	0	0	1	330
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	3	1	23	0	3	0	0	0	10	0	1	0	0	0	41
Administrative Support Workers	1	3	13	3	2	0	0	0	7	2	0	0	0	0	31
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	30	14	224	14	136	1	0	7	74	9	59	0	0	1	569
PRIOR 2023 REPORTING YEAR TOTAL	30	16	236	17	136	1	0	8	77	10	65	0	0	2	598